



TAKE

ACT!ON

CEO **ACT!ON** FOR
DIVERSITY & INCLUSION

BE OPEN.

Don't let one shining moment or one speed bump sway your opinion forever.

LOOK AT ALL EVIDENCE OBJECTIVELY.

Play your own devil's advocate and seek out contradictory views.

SLOW DOWN YOUR THINKING.

Ask questions and bring in other perspectives to expand your point of view.

SHARE THE "WHY" BEHIND YOUR DECISIONS.

This will help double check your objectivity.

DON'T MAKE ASSUMPTIONS BASED SOLELY ON FIT.

Make decisions based on examining skills and supportable objective criteria.

EXAMINE YOUR NETWORK.

Who's in it? Who's not? Don't unintentionally exclude people who aren't like you.

OPEN THE DOOR TO YOUR INNER CIRCLE.

Invite others with different experiences and perspectives.

ENCOURAGE IDEAS.

It's one thing to give someone a seat at the table. It's another to give them a voice. Make sure to foster the sharing of ideas across all team members.