

Content works for both mixed gender and female-only audiences. Participants leave feeling more informed and empowered to share their knowledge. All sessions leverage short videos that that engage both men and women.

Name	Description	Best Feature
Starting at the Top An Introduction to the facts of why there are still so few women at the top	Facts about the representation of women in leadership positions. Engage in rich dialogue about perceptions, causes and solutions.	Facts and candid conversation
Bias Buster Understanding what gender bias is	What gender bias actually is and how to make small changes with big impacts to drive high performing teams. Fathers with daughters especially relate to the conversation.	Breakthrough with compelling videos and a great online behavioral quiz
CTRL+ALT+DELETE Rebooting talent management systems	How talent management systems contain biases. Learn techniques to proactively disrupt bias.	Discussing the construct of leadership and management styles
Power Communications He said, she said and how to manage the way you are perceived through strategic communications	Learn how men and women's communications are understood differently and how to adjust to deliver the intended message.	Opens eyes to potentially unrecognized barriers
HR Tell All Go behind the curtain of HR	Learn the challenges HR professionals face in achieving true equal opportunity. Q&A session allows for best audience takeaways.	Candid truths
Coalitions Count Tapping into your networks to influence action and change	How to gather support to drive change	The power of networks and political capital
Career Compass Map your course to a promotion	Complete an exercise to map career influencers. Understand power relationships to notice opportunities, weak spots and untapped areas of strength so you can be more intentional in gaining support you need to achieve your goals and objectives.	Practical application which can be shared with teams and peers
Sexual Harassment Walking on eggshells	Engage in dialogue about interpretations of workplace harassment situations. Uses two short videos including one with regular people interviewed on the street and another with the results of a survey on what constitutes harassment.	Features both sides and unique interpretations
Design Thinking 101 How to be creative and solve complex problems in any industry or job	Learn the design thinking creative problem solving skill- a must have in today's highly competitive Amazon disruption world.	Post it notes and flip charts